

Substitution for the California Oath for State Employees

At the DCI meeting on Wednesday, March 6, we agreed to distribute this substitution for the California Oath for State Employees. We ask that as many of you who can sign this form in support of Ms. Marianne Kearney-Brown and submit to HR with cc to President and Senate Chair. Please distribute to interested colleagues. We have sent this message to Ms. Kearney-Brown: "Dear Marianne Kearney-Brown, On behalf of the Diversity Council for an Inclusive CSU East Bay, I write to thank you for your courageous act. We are ashamed of the University's decision to dismiss you, which we believe is completely contrary to our mission and values, and we call for your reinstatement. In support of you, we are encouraging our members and colleagues to submit the attached statement to HR."

CALIFORNIA STATE UNIVERSITY, EAST BAY

March 5, 2008

Human Resources Office
Warren Hall, 615
California State University, East Bay

To Whom It May Concern,

I hereby substitute this signed document for the California Oath for State Employees that I signed when I accepted my position in _____. I amend my statement in support of Ms. Marianne Kearney-Brown, lecturer in Math and Computer Science.

"I, _____, do solemnly swear (or affirm) that I will **nonviolently** support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter."

Cc President Qayoumi
Senate Chair Reichman